ESG Data Book

Environment

Category	KPI	Unit	2024	2025	2026	GRI	CSRD (ESRS)	SASB
Energy	Total fuel consumption (heating/ cooling/steam)	GJ	2,70,756	2,66,464	2,53,533	GRI 103-2	ESRS E1-5	RT-CH-130a.1
	Renewable energy consumption	GJ	31,313	51,385	94,665	GRI 103-2	ESRS E1-5	RT-CH-130a.1
	Non-renewable energy consumption	GJ	4,66,418	4,70,712	3,90,566	GRI 103-2	ESRS E1-5	RT-CH-130a.1
	Renewable energy share (% of total energy consumed, incl. biofuels)	%	6.29	9.84	19.51	GRI 103-2	ESRS E1-5	RT-CH-130a.1
	Energy intensity	GJ/MT	1.25	1.30	1.23	GRI 103-4	ESRS E1-6	RT-CH-130a.1
	Energy consumption (overall)	GJ	4,97,731	5,22,097	4,85,231	GRI 103-2	ESRS E1-5	RT-CH-130a.1
Emissions	Scope 1 emissions	tCO_2e	19,520	18,385	12,969	GRI 102-5	ESRS E1-6	RT-CH-110a.1
	Scope 2 emissions	tCO_2e	38,034	35,634	28,774	GRI 102-6	ESRS E1-6	RT-CH-110a.1
	Scope 3 emissions	tCO_2e	9,52,622	7,56,664	9,26,772	GRI 102-7	ESRS E1-6	RT-CH-110a.1
	Emission intensity	$kgCO_2e/MT$	144.9	134.2	106.1	GRI 102-8	ESRS E1-6	RT-CH-110a.1
Water	Water withdrawal	ML	512.58	545.17	520.3	GRI 303-3	ESRS E3-4	RT-CH-140a.1
	Recycled water (w.r.t water withdrawal)	%	17.75	17.8	21.84	GRI 303-3	ESRS E3-4	RT-CH-140a.1
	Third-party Water withdrawal intensity	m^3/MT	1.26	1.32	1.28	GRI 303-3	ESRS E3-4	RT-CH-140a.1
	Rainwater harvested	ML	13.39	12.68	17.71	GRI 303-3	ESRS E3-4	RT-CH-140a.1
Waste and Circularity	Waste generated	MT	14,919	17,591	18,382	GRI 306-3	ESRS E5-5	RT-CH-150a.1
	Waste circularity	%	75	77	67	GRI 306-4	ESRS E5-5	RT-CH-150a.1
Sustainable Sourcing	RSPO-certified sourcing	MT	39,000	25,555	22,260	GRI 301-1	ESRS E4-3	RT-CH-430a.1
	Traceability to mill	%	97	99.6	99.7	GRI 308-1	ESRS E4-3	RT-CH-430a.1
	Traceability to plantation	%	48	56	57	GRI 308-1	ESRS E4-3	RT-CH-430a.1
Biodiversity	Trees planted	No.	4,500	1,02,379	1,04,500	GRI 101-2	ESRS E4	—
Efficiency	GHG reduction (efficiency projects)	tCO_2e	800	870	2,217	GRI 102-4	ESRS E1-6	RT-CH-110a.1

Social

Category	KPI	Unit	2024	2025	2026	GRI	CSRD (ESRS)	SASB
Workforce	Total permanent employees	No.	2,121	2,167	2,098	GRI 2-7	ESRS S1-6	RT-CH-330a.1
	New hires	No.	372	281	222	GRI 401-1	ESRS S1-6	RT-CH-330a.1
	Employee turnover	%	13	13.8	13.8	GRI 401-1	ESRS S1-6	RT-CH-330a.1
	Gender Diversity	%	10	9.9	10.2	GRI 405-1	ESRS S1-9	RT-CH-330a.1
Health and Safety	LTIFR	Rate	0.39	0.22	0.57	GRI 403-9	ESRS S1-14	RT-CH-320a.1
	Recordable injuries	No.	9	14	12	GRI 403-9	ESRS S1-14	RT-CH-320a.1
	Training hours (safety)	Hours	23,445	61,496	28,776	GRI 403-5	ESRS S1-13	RT-CH-320a.1
	Fatalities	No.	Nil	Nil	Nil	GRI 403-9	ESRS S1-14	RT-CH-320a.1
Labour Practices	Grievances resolved	%	NA	NA	NA	GRI 2-25	ESRS S1	—
	Labour compliance audits	No.	-	-	5	GRI 414-1	ESRS S1	—
Customer	Customer satisfaction index	Score	4.0	4.0	4.1	GRI 416-1	ESRS S4	RT-CH-410a.1
CSR	CSR beneficiaries	No.	4,90,611	1,06,114	2,86,800	GRI 413-1	ESRS S3	—
	CSR expenditure	₹ Cr	4.90	4.92	5.04	GRI 201-1	ESRS S3	—

Governance

Category	KPI	Unit	2024	2025	2026	GRI	CSRD (ESRS)	SASB
Ethics and Compliance	Compliance incidents	No.	0	0	0	GRI 2-27	ESRS G1-1	RT-CH-510a.1
	Board Governance oversight meetings	No.	6	8	7	GRI 2-27	ESRS G1-1	RT-CH-510a.1
	Non-compliance cases	No.	0	0	0	GRI 2-27	ESRS G1-1	RT-CH-510a.1
	Ethics training	%	78	98	100	GRI 205-2	ESRS G1-3	RT-CH-510a.1
	Whistleblower cases	No.	0	0	0	GRI 2-26	ESRS G1-1	RT-CH-510a.1
	Cases resolved	%	NA	NA	NA	GRI 2-26	ESRS G1-1	RT-CH-510a.1
Data and Cybersecurity	Data breaches	No.	0	0	0	GRI 418-1	ESRS S4	RT-CH-230a.1
	Privacy incidents	No.	0	0	0	GRI 418-1	ESRS S4	RT-CH-230a.1
	Security audits	No.	1	0	1	GRI 418-1	ESRS S4	RT-CH-230a.1
	Cyber incidents	No.	0	0	0	GRI 418-1	ESRS S4	RT-CH-230a.1
	System uptime	%	98	99.5	99.5	—	—	—
Risk Management	ESG risk identified	No.	-	31	31	GRI 2-12	ESRS G1	—
	Mitigation plans	No.	-	31	31	GRI 2-12	ESRS G1	—
	Risk reviews	No.	1	1	1	GRI 2-12	ESRS G1	—
Supply Chain	Suppliers assessed	%	-	78	75	GRI 308-1 /414-1	ESRS G1-2	RT-CH-430a.1
	Targeted Supplier audit	%	89	88	100	GRI 308-2	ESRS G1-2	RT-CH-430a.1
	DCF Volumes	%	-	55	58	GRI 308-2	ESRS G1-2	RT-CH-430a.1