GALAXY
Chemistry Creates Care

HARMONY IN ACTION

SUSTAINABILITY REPORT
2025-26



HARMONY IN ACTION

A year of alignment, execution and measurable progress defines our journey under the theme **HARMONY IN ACTION**. For us, harmony is about bringing our sustainability priorities together with the way we create, manufacture and deliver surfactants and specialty ingredients. Guided by our philosophy of 'Chemistry Creates Care', we continue to bring innovation and responsibility together to develop solutions that enrich everyday lives, while strengthening how we manage our environmental, social and governance priorities across our operations and value chain.

Galaxy's process-based approach to responsible business practices is founded on Environment, Sustainable Procurement, Labour & Human Rights, and Ethics. Together, these areas provide a clear and structured framework for embedding sustainability across our operations, value chain, and decision-making processes. They connect our efforts to protect natural resources and climate, strengthen responsible sourcing and traceability, build a people-first and inclusive workplace, and uphold transparent and responsible business conduct.

During the year, this approach translated into action across our business. We strengthened operational efficiency, resource management and sustainable manufacturing, advanced the development of more sustainable surfactant solutions, strengthened responsible sourcing and traceability, and continued to build accountability across our people and processes. Together, these efforts show how sustainability is moving beyond individual initiatives to become part of how Galaxy creates value.

Four Pillars of Responsible Practices



Environment drives our commitment to protecting natural resources and climate

Labour and Human Rights guide our people-first and inclusive workplace culture





Sustainable Procurement strengthens responsible sourcing across our value chain

Ethics shapes transparent governance and responsible business conduct



Disclaimer

Certain visuals in this Report have been generated or enhanced using artificial intelligence (AI) to illustrate concepts and narratives. Unless otherwise stated, these images are representative in nature and should not be interpreted as literal or factual depictions of actual people, places, products, events, assets, or operations

About the Report

This Sustainability Report presents our performance for the period from April 1, 2025 to March 31, 2026. Our 15th Sustainability Report has been prepared with reference to the latest Global Reporting Initiative (GRI) Standards (including recent updates), and with reference to the Sustainability Accounting Standards Board (SASB) framework and the United Nations Sustainable Development Goals (UN SDGs). We have also continued to strengthen our disclosures through participation in global assessment platforms such as CDP and EcoVadis, enhancing transparency, comparability and alignment with evolving stakeholder expectations.

Our sustainability journey continues to evolve from focused initiatives to a more integrated, strategy-led approach embedded across our operations and the value chain. During FY 2025-26, we have further strengthened our focus on measurable performance, climate and resource efficiency, responsible sourcing and risk-informed decision-making. This Report provides a comprehensive overview of our progress, highlighting how we are advancing responsible growth while addressing key environmental and social priorities across our global operations.

Reporting Boundaries

The scope of this Report covers the consolidated sustainability performance of Galaxy Surfactants Limited, Galaxy Chemicals Egypt (S.A.E.) and TRI-K Industries Inc. and Galaxy Surfactants Americas Inc. (USA) collectively referred to as 'Galaxy' throughout this document.

For the purpose of this Report, 'Indian operations' include our corporate headquarters in Navi Mumbai, the Galaxy Research Centre and manufacturing facilities at Taloja, Tarapur and Jhagadia, along with our sales offices and warehouses across India. 'Global operations' comprise both our Indian footprint and international presence, including Galaxy Chemicals Egypt (S.A.E.), TRI-K Industries Inc. (USA) and Galaxy Surfactants Americas Inc. (USA).

Assurance

To enhance the credibility of our disclosures, this Sustainability Report has been independently assured by Bureau Veritas (India) Limited in accordance with the AA1000AS assurance standard.

Restatements

Where relevant, previously disclosed data has been restated to improve accuracy, completeness and consistency, in line with evolving reporting practices.

Additional Information

Galaxy Surfactants Limited is listed on BSE Limited and the National Stock Exchange of India Limited. Further details on shareholding and financial performance are available in the Annual Report.

Registered Office Address

C-49/2, TTC Industrial Area,
Pawne, Navi Mumbai - 400703,
Maharashtra, India



Read more online at
galaxysurfactants.com

Navigation icons used throughout the Report

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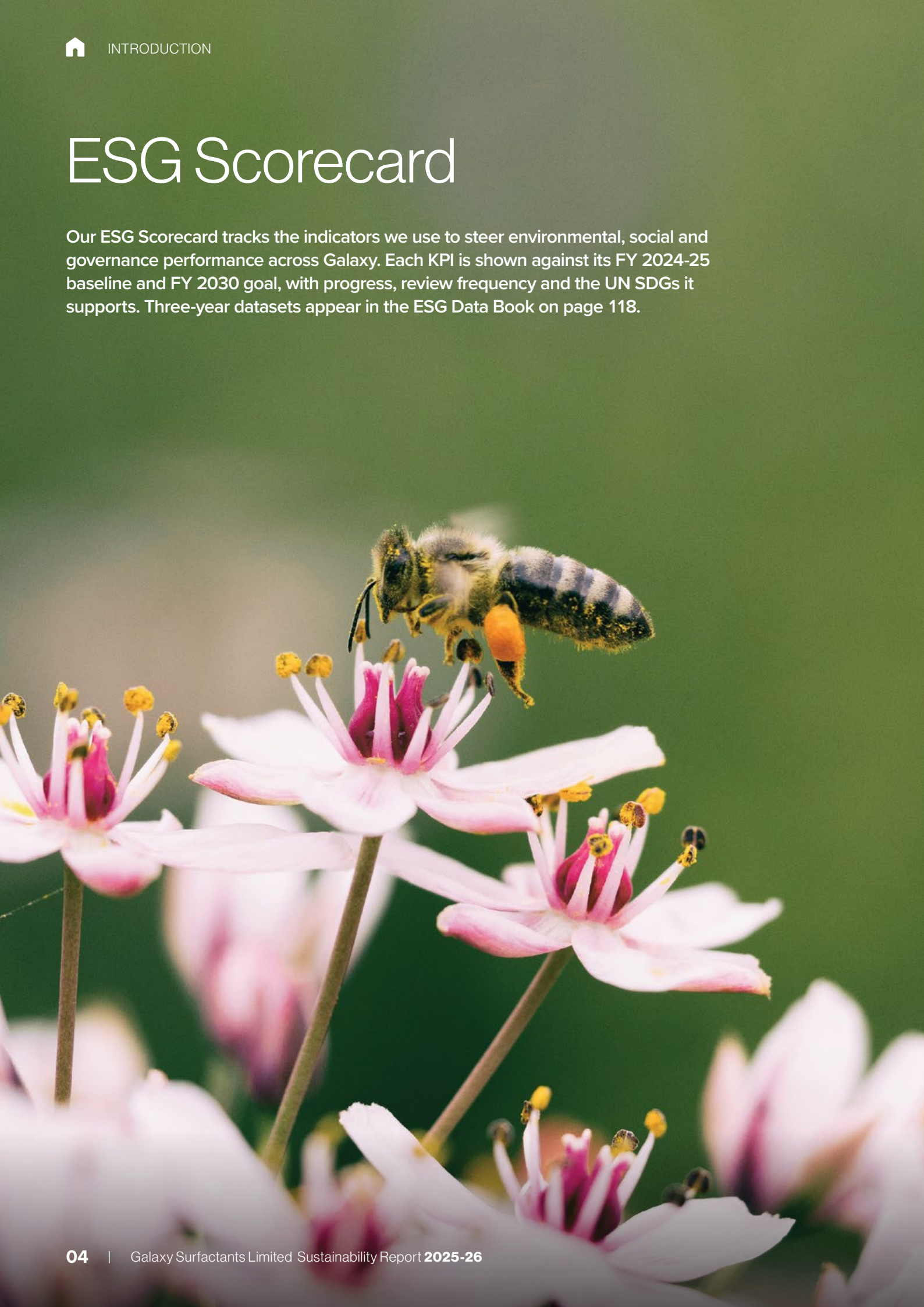
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ESG Scorecard

Our ESG Scorecard tracks the indicators we use to steer environmental, social and governance performance across Galaxy. Each KPI is shown against its FY 2024-25 baseline and FY 2030 goal, with progress, review frequency and the UN SDGs it supports. Three-year datasets appear in the ESG Data Book on page 118.



Transforming the Planet (Environment)

	KPIs	Baseline	FY 2025-26	Progress	FY 2030 Goal	UN SDGs	Review Frequency
Climate Action and Energy Transition	Total energy consumption (GJ)	5,22,097	4,85,231	↓	-	7, 13	Monthly
	Renewable electricity share (% of electricity consumed)	20.1	27	↑	75%	7, 13	Monthly
	Energy intensity (GJ/MT)	1.30	1.23	↓	-	7, 13	Monthly
	Scope 1 and 2 emissions tCO_2e	54,018	41,743	↓	32,411	13	Monthly
	Scope 3 emissions tCO_2e	7,56,664	9,26,772	↑	-	13	Half-yearly
	Emission intensity $kgCO_2e/MT$	134.2	106.1	↓	43	13	Monthly
	Fuel consumption (GJ)	2,66,464	2,53,533	↓	-	7	Quarterly
Water Stewardship	Water withdrawal (ML)	545	520	↓	-	6	Monthly
	Third-party water withdrawal intensity m^3/MT	1.32	1.28	↓	1.25	6	Monthly
	Recycled water (%)	17.8	21.84*	↑	-	6	Monthly
	Rainwater harvested (ML)	12.68	17.71	↑	-	6	Monthly
Circular Economy and Waste	Waste generated (MT)	17,591	18,382	↑	-	6	Monthly
	Waste recycled (%)	77	67	↓	90%	6	Monthly
Sustainable Sourcing and Biodiversity	RSPO-certified sourcing (MT)	25,555	22,260	↓	-	7, 13	Annually
	Traceability to mill (%)	99.6	99.7	←→	100%	7, 13	Annually
	Traceability to plantation — of relevant palm oil volume traced to plantation level (%)	56	57	↑	75%	7, 13	Annually

*Recycled water%= Recycled water/(Total water withdrawn + Recycled water) 100

↑ Increase ↓ Decrease ←→ Maintain/Increase

Transforming People and Communities (Social)

	KPIs	Baseline	FY 2025-26	Progress	FY 2030 Goal	UN SDGs	Review Frequency
Workforce and Diversity	Total employees	2,167	2,098	-	-	6	Annually
	New hires	281	222	-	-	6	Annually
	Employee turnover (%)	13.8	13.8	← →	-	6	Annually
	Women (%)	9.9	10.2	↑	-	6	Annually
Health and Safety Excellence	LTIFR	0.22	0.57	↑	Zero	3, 9	Monthly
	Recordable injuries*	14	12	↓	Zero	3	Monthly
	Safety training hours per employee	18.8	9.5	↓	10	3	Monthly
	Fatalities	Nil	Nil	← →	Nil	3	Monthly

*Fatality, LTI and MTC/RWC

↑ Increase ↓ Decrease ← → Maintain/Increase

Transforming Business Responsibly (Governance)

	KPIs	Baseline	FY 2025-26	Progress	FY 2030 Goal	UN SDGs	Review Frequency
Ethics and Compliance	Ethics training coverage (%)	98	100	↑	100	16	Annually
Data Security and Digital Governance	Data breaches	0	0	↔	0	9, 16	Annually
	Cyber incidents	0	0	↔	0	9	Annually
	Security audits	0	1	↑	1	16	Annually
	System uptime (%)	99.5	99.5	↑	98	9	Annually
Supply Chain Governance	Targeted Suppliers Audited Virtually via Questionnaire	78	75	↓	100	12	Annually
	Targeted Supplier Physical site Audits (%)	88	100	↑	100	12	Annually
	Suppliers committed to NDPE (%)	-	97	↑	100	12	Annually
Risk Management	ESG Risk Identified	31	31	↔	-	16	Annually
	Mitigation plans	31	31	↔	-	16	Annually
	Risk reviews	1	1	↔	2	16	Annually

↑ Increase ↓ Decrease ↔ Maintain/Increase